

**COMMUNITY
HEALTH PLAN**
of Washington™

The power of community

Culture of Equity Journey

CHPW's work to be a leader in the pursuit of
health equity

Leanne Berge

CEO

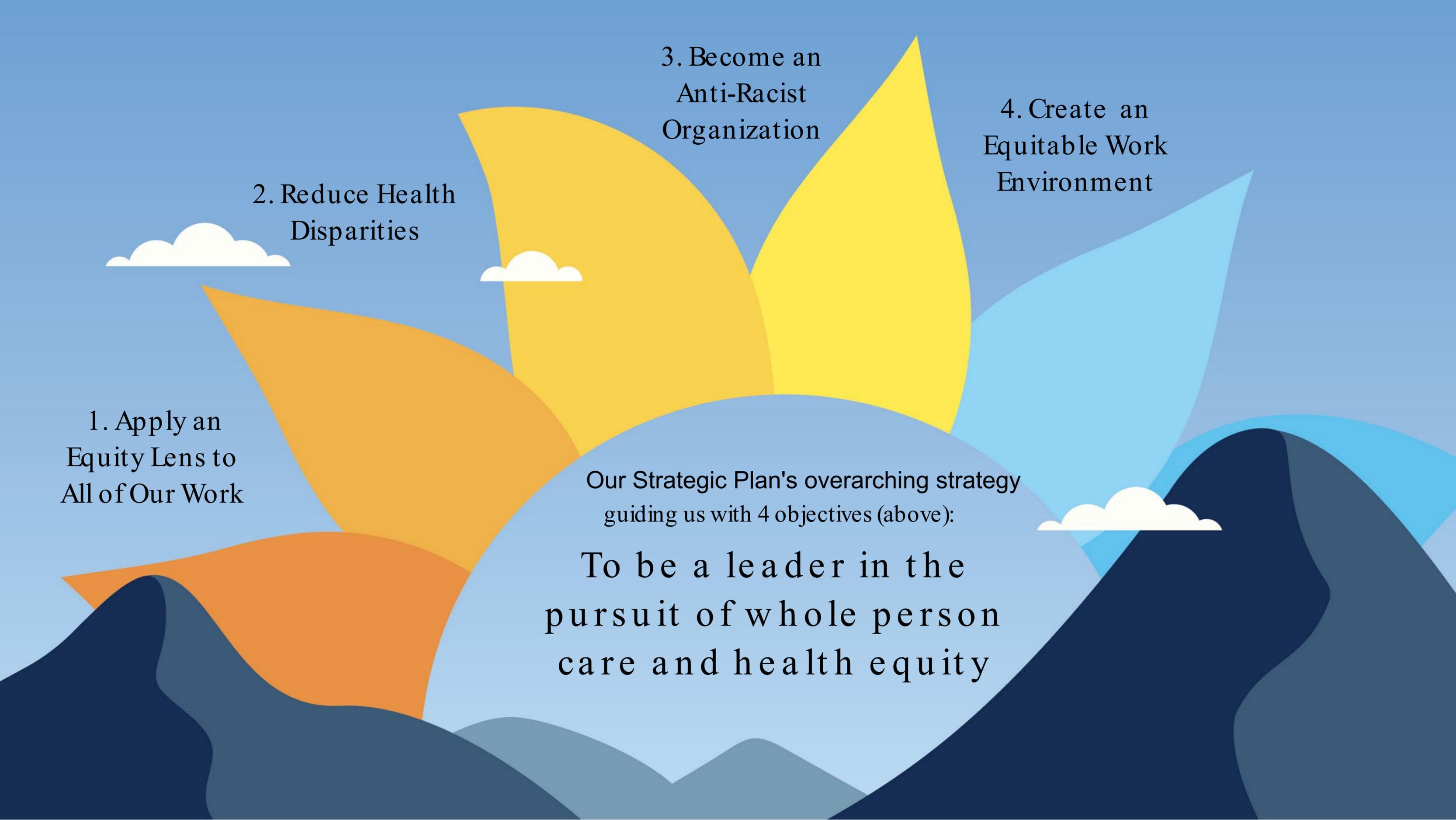
July 28, 2022

Our Founding & Governance Structure Provide Unique Connection to Community

In 1992, Washington's Community Health Centers created a not-for-profit organization to deliver accessible managed care services to meet the needs and improve the health of Washington communities –particularly those who had been underserved-- and make managed care participation beneficial for community-responsive providers:

Community Health Network of Washington and its subsidiary managed care organization, Community Health Plan of Washington.





1. Apply an
Equity Lens to
All of Our Work

2. Reduce Health
Disparities

3. Become an
Anti-Racist
Organization

4. Create an
Equitable Work
Environment

Our Strategic Plan's overarching strategy
guiding us with 4 objectives (above):

To be a leader in the
pursuit of whole person
care and health equity

Building an Internal Culture of Equity....

Leadership

Board approves overarching strategy:

To be a leader in the pursuit of whole person care and health equity



Staff Voice & Perspective

DEI Workplan developed based on staff input



Foundational & Common Understanding

Implemented Foundational Staff & Manager Training for Implicit Bias & Antiracism



Oversight & Accountability

Established Equity Council to oversee DEI work



Commitment & Sustainability

- Annual Strategic Plan has Goal Areas with Measures & Initiatives with equity focus
- Health Equity Assessment Tool provides framework for looking through an equity lens at programs, projects, partnerships



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Using Data to Identify and Reduce Health Disparities for Members



CHPW Published First Health Disparities Report

- Looks at CHPW members to identify disparities in 8 key health measures.
- Developed for staff and shared with CHCs and ACHs to use as a tool as they develop policies, programs, and partnerships to actively create solutions to address these outcomes.
- Expanding data collected to include Sexual orientation, gender Identity data in the future

CHPW's 8 Health Equity Priority Measures

- Postpartum Care
- Well Child Visits (3-6 years)
- Colorectal Cancer Screening
- Breast Cancer Screening
- Chlamydia Screening
- Diabetes: HbA1c Poor Control
- High Blood Pressure
- Mental Health (WA State measure)



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Building a Culture of Equity in Our Communities

Advancing Health Equity Collaborative

CHPW, CHNW, and Health Care Authority are partnered on a national, 2-year learning collaborative project. 16 CHCs focused on population-specific projects addressing health equity using a care transformation and payment model

Advancing Digital Equity

Link to Care offers individual support for all CHC patients (regardless of payer) to help them access and use technology to support their health care needs

Relief for Community-Based Organizations During COVID

Donated nearly \$500,000 over 2 years in unrestricted funds to organizations across Washington serving BIPOC Communities and those experiencing the greatest health disparities

Immigrant and Refugee Health Alliance

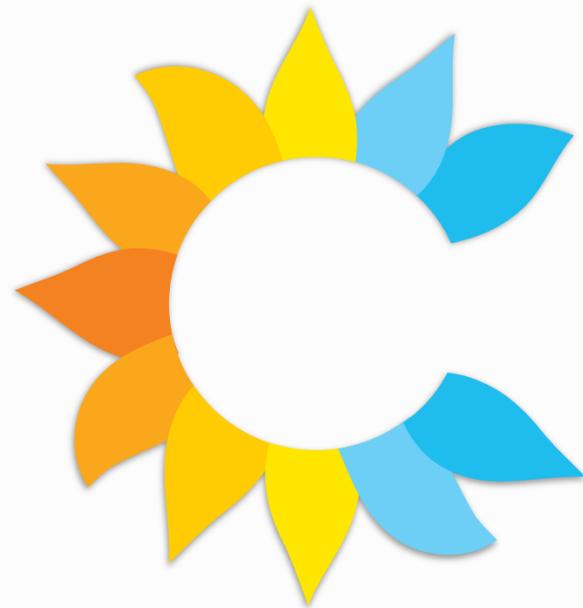
CHPW created and staffs IRHA in partnership with the Washington Association for Community Health Centers and CHNW



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Questions?



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